

**Global  
Excellent  
Manufacturing  
Company**

**SumiRiko Poland and SDGs**  
**- our strategy for sustainable development**

„With the UN Sustainable Development Goals (SDGs), the Global Compact, and other global initiatives in mind, we have categorized aspects of CSR management into the following three perspectives for the establishment of our CSR Management Policy.

**1. Take action that does not harm society and the global environment**  
**(minimization of negative impact)**

- Appropriate responses to risk in areas such as human rights, labour, the environment, and anti-corruption.

**2. Contribute to solving social and global environmental challenges**  
**(maximization of positive impact)**

- Businesses and social contribution activities that provide solutions to social challenges

- Human diversity that contributes to the emergence of innovation

**3. Improve engagement with stakeholders through communication and raise corporate value with a long-term view**

- Information disclosure, dialogue, collaboration

## 2. Defining impacts and priorities

### Impact of SRKP's business & SDGs

#### SRKP maximizes positive impact



- Employees' good health
- Employees' self-development
- Social contribution activities (support, education, culture)
- Promoting Diversity
- Innovation for gaining added value



- GHG Emission
- Air pollution
- Energy consumption
- Waste
- Water
- Accident at work
- Human Rights (supply chain)
- Bribery, unfair trading

#### SRKP reduces negative impact



**SRKP maximizes positive impact**



## Focus Areas /Priorities and their corresponding SDGs

**SRKP reduces negative impact**



### 1. Employees' growth and wellness

- safety /work environment
- skill development



### 2. Social contribution /corporate citizenship

- approach to social issues

### 1. Natural resources:

- Circular economy
- Renewable energy

### 2. Climate change:

- Carbon neutral

### 3. Responsible production

- Supply chains CSR compliance (environment and human rights)



Focus Area	Priorities	Our Action / goal 2022	Corresponding SDGs	KPIs
<b>Natural resources:</b>	Circular economy 	<ul style="list-style-type: none"> <li>• Increase recycling ratio of materials</li> <li>• Waste reduction / recycling</li> </ul>	 	<ul style="list-style-type: none"> <li>• Recycled material ratio</li> <li>• Waste amount kg/ inhouse production</li> <li>• Waste recycling ratio</li> <li>• Water usage</li> </ul>
<b>Climate change:</b>	Carbon neutral 	<ul style="list-style-type: none"> <li>• Applying green energy</li> <li>• GHG reduction</li> </ul>	  	<ul style="list-style-type: none"> <li>• Energy usage</li> <li>• CO2 emission</li> <li>• VOC emission</li> <li>• % of renewable energy</li> </ul>
<b>Responsible production</b>	Supply chain CSR 	<ul style="list-style-type: none"> <li>• Human rights and environmental issue risk assessment in supply chains</li> </ul>	  	<ul style="list-style-type: none"> <li>• % of trained suppliers</li> <li>• % of assessed suppliers</li> </ul>

Focus Area	Priorities	Our Action / goal 2022	Corresponding SDGs	KPIs
<b>Employees:</b>	Safety	<ul style="list-style-type: none"> <li>0 accident - safe and ergonomic workplaces</li> </ul>	 	<ul style="list-style-type: none"> <li>Number of accidents</li> <li>Employees' turnover</li> </ul>
<b>Employees:</b>	Development of Human Resources	<ul style="list-style-type: none"> <li>Supporting skill development</li> </ul>		<ul style="list-style-type: none"> <li>Average number of training hours per employee</li> </ul>
<b>Contribution to society:</b>	Approach to solve social issues	<ul style="list-style-type: none"> <li>Partnership with NGOs</li> <li>Promoting corporate volunteer</li> <li>Supporting education for sustainable development</li> </ul>	   	<ul style="list-style-type: none"> <li>Number of pupils and students covered by the company's activities supporting the education process</li> <li>% of employees trained in sustainable development</li> <li>% of employees involved in sustainable development initiatives</li> </ul>